| Holiday | 2021 | 2022 | 2023 | 2024 |
| :---: | :---: | :---: | :---: | :---: |
| New Year's Day |  | Friday December <br> 31(observed) | Monday January 2 (observed) | Monday January 1 |
| Martin Luther King, Jr. Day |  | Monday January 17 | Monday January 16 | Monday January 15 |
| Presidents' Day |  | Monday February 21 | Monday February 20 | Monday February 19 |
| Cesar Chavez Day |  | Thursday March 31 | Friday March 31 | Monday April 1 (observed) |
| Memorial Day | Monday May 31 | Monday May 30 | Monday May 29 | Monday May 27 |
| Juneteenth |  | Monday June $20$ | Monday June 19 | Wednesday June 19 |
| Independence Day | Monday July 5 (observed) | Monday July 4 | Tuesday July 4 | Thursday July 4 |
| Labor Day | Monday September 6 | Monday September 5 | Monday September 4 | Monday September 2 |
| Indigenous Peoples' Day/ Columbus Day | Monday October 11 | Monday October 10 | Monday October 9 | Monday October 14 |
| Veterans' Day | Thursday November 11 | Friday November 11 | Friday November 10 (observed) |  |
| Thanksgiving Day | Thursday November 25 | Thursday November 24 | Thursday November 23 |  |
| Friday After Thanksgiving | Friday November 26 | Friday November 25 | Friday November 24 |  |
| Christmas Eve Day | Thursday December 23 (observed) | Friday December 23 (observed) | Friday December 22 (observed) |  |
| Christmas Day | Friday December 24 (observed) | Monday December 26 (observed) | Monday December 25 (observed) |  |
| New Year's Eve Day | Thursday December 30 | Friday December 30 (observed) | Friday December 29 (observed) |  |

