

## Salary Data Report - Effective Jan 2026

Salary Range				
Personnel Classification	Salary (Low)	Salary (High)	Median Monthly Salary	Fringe Benefit (Median Monthly Salary*35.17%)
Applied Behavior Analyst	\$ 5,841.33	\$ 8,222.93	\$ 7,032.13	\$ 2,473.06
ASD Clinical Specialist	\$ 7,013.07	\$ 9,867.87	\$ 8,440.47	\$ 2,968.34
ASD Program Coordinator	\$ 5,841.33	\$ 8,222.93	\$ 7,032.13	\$ 2,473.06
Associate Client Advocate	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Associate Client Services Director	\$ 9,186.67	\$ 13,195.87	\$ 11,191.27	\$ 3,935.74
Associate Psychologist	\$ 8,928.40	\$ 12,578.80	\$ 10,753.60	\$ 3,781.82
Associate Service Coordinator	\$ 3,718.00	\$ 3,718.00	\$ 3,718.00	\$ 1,307.54
Auditor	\$ 5,936.67	\$ 8,352.93	\$ 7,144.80	\$ 2,512.68
Case Transfer Secretary	\$ 4,232.80	\$ 5,952.27	\$ 5,092.53	\$ 1,790.94
Chief Operating Officer	\$ 14,698.67	\$ 21,942.27	\$ 18,320.47	\$ 6,442.93
Client Advocate	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Client Employment Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Client Services Director	\$ 10,958.13	\$ 16,367.87	\$ 13,663.00	\$ 4,804.99
Client Services Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Clinical Services Manager	\$ 7,692.53	\$ 11,490.27	\$ 9,591.40	\$ 3,373.10
Communications Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Community Placement Plan/Forensics Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Community Services & Supports Director	\$ 10,958.13	\$ 16,367.87	\$ 13,663.00	\$ 4,804.99
Community Services Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Community Services Specialist I	\$ 4,751.07	\$ 6,687.20	\$ 5,719.13	\$ 2,011.30
Community Services Specialist II	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Controller	\$ 9,500.05	\$ 13,513.07	\$ 11,506.56	\$ 4,046.62
Cultural Diversity Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Deaf and Hard of Hearing Community Coordinator I	\$ 4,751.07	\$ 6,687.20	\$ 5,719.13	\$ 2,011.30
Deaf and Hard of Hearing Community Coordinator II	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Dental Coordinator	\$ 7,013.07	\$ 9,867.87	\$ 8,440.47	\$ 2,968.34
Education Support Manager	\$ 6,794.67	\$ 10,146.93	\$ 8,470.80	\$ 2,979.01
Emergency Response Coordinator	\$ 5,936.67	\$ 8,352.93	\$ 7,144.80	\$ 2,512.68
ERP/Client Database Specialist	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
Executive Assistant	\$ 4,322.93	\$ 6,084.00	\$ 5,203.47	\$ 1,829.95
Executive Director	\$ 23,550.80	\$ 23,550.80	\$ 23,550.80	\$ 8,282.33
Executive Secretary	\$ 5,936.67	\$ 8,352.93	\$ 7,144.80	\$ 2,512.68
Facilities Assistant / Coordinator	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
Federal Programs Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Financial Analyst	\$ 5,936.67	\$ 8,352.93	\$ 7,144.80	\$ 2,512.68
Fiscal Assistant III	\$ 3,718.00	\$ 5,040.53	\$ 4,379.27	\$ 1,540.10
Fiscal Assistant IV	\$ 4,232.80	\$ 5,952.27	\$ 5,092.53	\$ 1,790.94
Forensic Intake Specialist IIIA	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Forensic Intake Specialist IIIB	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
General Services Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
HCBS Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Human Resource Generalist	\$ 6,292.00	\$ 8,853.87	\$ 7,572.93	\$ 2,663.24
Human Resource Manager	\$ 9,186.67	\$ 13,195.87	\$ 11,191.27	\$ 3,935.74
Human Resources Associate	\$ 4,322.93	\$ 6,084.00	\$ 5,203.47	\$ 1,829.95
Infrastructure & Security Engineer	\$ 7,189.87	\$ 10,122.67	\$ 8,656.27	\$ 3,044.23
Intake and Clinical Services Director	\$ 10,958.13	\$ 16,367.87	\$ 13,663.00	\$ 4,804.99
Intake Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Intake Specialist IIIA	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Intake Specialist IIIB	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
IT Director	\$ 8,203.87	\$ 12,499.07	\$ 10,351.47	\$ 3,640.40
IT Support Technician II	\$ 5,187.87	\$ 7,299.07	\$ 6,243.47	\$ 2,195.70
IT Support Technician III	\$ 5,936.67	\$ 8,352.93	\$ 7,144.80	\$ 2,512.68
Legal Service Manager	\$ 8,203.87	\$ 12,246.00	\$ 10,224.93	\$ 3,595.90
Legal Services Specialist	\$ 5,841.33	\$ 8,222.93	\$ 7,032.13	\$ 2,473.06
Liaison Support Coordinator II	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Liaison Support Coordinator IIIA	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Liaison Support Coordinator I	\$ 4,213.73	\$ 5,922.80	\$ 5,068.27	\$ 1,782.40
Liaison Support Coordinator IIIB	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
Nursing Consultant I	\$ 6,425.47	\$ 9,046.27	\$ 7,735.87	\$ 2,720.54
Nursing Consultant II	\$ 7,013.07	\$ 9,867.87	\$ 8,440.47	\$ 2,968.34
Office Assistant	\$ 3,718.00	\$ 4,998.93	\$ 4,358.47	\$ 1,532.78
Office Supervisor	\$ 5,936.67	\$ 8,860.80	\$ 7,398.73	\$ 2,601.98
Participant Choice Specialist I	\$ 4,213.73	\$ 5,922.80	\$ 5,068.27	\$ 1,782.40
Participant Choice Specialist II	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Participant Choice Specialist III	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
Participant Choice Specialist IV	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Payroll & A/P Associate	\$ 4,537.87	\$ 6,387.33	\$ 5,462.60	\$ 1,921.08
Payroll Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Physician II	\$ 16,785.60	\$ 23,614.93	\$ 20,200.27	\$ 7,104.02
POS Analyst	\$ 5,187.87	\$ 7,299.07	\$ 6,243.47	\$ 2,195.70
POS Manager	\$ 6,794.67	\$ 10,146.93	\$ 8,470.80	\$ 2,979.01

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Salary Range				
Personnel Classification	Salary (Low)	Salary (High)	Median Monthly Salary	Fringe Benefit (Median Monthly Salary*35.17%)
Psychologist	\$ 9,353.07	\$ 13,175.07	\$ 11,264.07	\$ 3,961.34
Qualified Intellectual Disabilities Professional	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Qualified Intellectual Disabilities Professional II	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Service Coordinator I	\$ 4,213.73	\$ 5,922.80	\$ 5,068.27	\$ 1,782.40
Service Coordinator II	\$ 4,645.33	\$ 6,539.87	\$ 5,592.60	\$ 1,966.80
Service Coordinator IIIA	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Service Coordinator IIIB	\$ 4,943.47	\$ 6,952.40	\$ 5,947.93	\$ 2,091.77
SIR Assistant	\$ 3,718.00	\$ 4,998.93	\$ 4,358.47	\$ 1,532.78
SIR Coordinator I	\$ 4,751.07	\$ 6,687.20	\$ 5,719.13	\$ 2,011.30
SIR Coordinator II	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Special Education Specialist	\$ 4,322.93	\$ 6,084.00	\$ 5,203.47	\$ 1,829.95
Speech/Language Pathologist	\$ 7,013.07	\$ 9,867.87	\$ 8,440.47	\$ 2,968.34
Sr. System Developer/Engineer	\$ 7,973.33	\$ 10,897.47	\$ 9,435.40	\$ 3,318.23
Training Manager	\$ 7,189.87	\$ 10,738.00	\$ 8,963.93	\$ 3,152.43
Training Specialist	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Transportation Coordinator I	\$ 4,751.07	\$ 6,687.20	\$ 5,719.13	\$ 2,011.30
Transportation Coordinator II	\$ 5,460.00	\$ 7,687.33	\$ 6,573.67	\$ 2,311.82
Vendorization Coordinator	\$ 4,322.93	\$ 6,084.00	\$ 5,203.47	\$ 1,829.95
Vendorization Processor	\$ 3,718.00	\$ 5,040.53	\$ 4,379.27	\$ 1,540.10

Employee Benefits includes employer-paid insurance premiums for health, dental, vision, life, survivor, Workers' Compensation and employee assistance program. It also includes employer-paid contributions to the agency's CalPERS retirement plan and all applicable employer-paid taxes.

This list includes positions of all staff, both programmatic and managerial.

Fringe Benefits are calculated by reviewing prior year actual expenditures