

## Person Centered Thinking (PCT) Tool

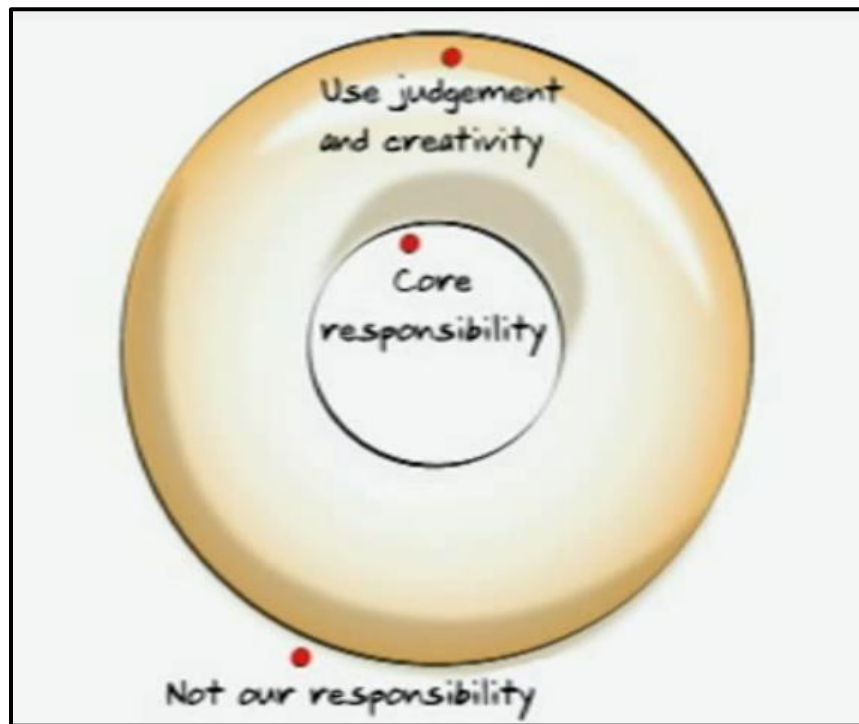
### THE DONUT SORT

*The Donut Sort is used to help clarify roles, responsibilities and expectations by establishing clear boundaries between the concentric circles.*

**CORE RESPONSIBILITY:** What we want and need people to get right; do as instructed, no creativity is used.

**USE JUDGMENT AND CREATIVITY:** Where people can try things out, see what works for them.

**NOT OUR RESPONSIBILITY:** Where our responsibilities stop, where we are no longer responsible for an action, a behavior or some aspect of someone's life.



Core Responsibility: \_\_\_\_\_

\_\_\_\_\_

Use Judgment and Creativity: \_\_\_\_\_

\_\_\_\_\_

Not Our Responsibility: \_\_\_\_\_

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