

## Salary Data Report Fiscal Year 2024 - 2025

| Salary Range                                      |              |               |                       |                                                  |
|---------------------------------------------------|--------------|---------------|-----------------------|--------------------------------------------------|
| Personnel Classification                          | Salary (Low) | Salary (High) | Median Monthly Salary | Fringe Benefit<br>(Median Monthly Salary*35.17%) |
| Applied Behavior Analyst                          | \$ 5,841.33  | \$ 8,222.93   | \$ 7,032.13           | \$ 2,473.06                                      |
| ASD Clinical Specialist                           | \$ 7,013.07  | \$ 9,867.87   | \$ 8,440.47           | \$ 2,968.34                                      |
| ASD Program Coordinator                           | \$ 5,841.33  | \$ 8,222.93   | \$ 7,032.13           | \$ 2,473.06                                      |
| Associate Client Advocate                         | \$ 4,645.33  | \$ 6,539.87   | \$ 5,592.60           | \$ 1,966.80                                      |
| Associate Client Services Director                | \$ 9,186.67  | \$ 13,195.87  | \$ 11,191.27          | \$ 3,935.74                                      |
| Associate Psychologist                            | \$ 8,928.40  | \$ 12,578.80  | \$ 10,753.60          | \$ 3,781.82                                      |
| Associate Service Coordinator                     | \$ 3,718.00  | \$ 3,718.00   | \$ 3,718.00           | \$ 1,307.54                                      |
| Auditor                                           | \$ 5,936.67  | \$ 8,352.93   | \$ 7,144.80           | \$ 2,512.68                                      |
| Case Transfer Secretary                           | \$ 4,232.80  | \$ 5,952.27   | \$ 5,092.53           | \$ 1,790.94                                      |
| Chief Operating Officer                           | \$ 14,698.67 | \$ 21,942.27  | \$ 18,320.47          | \$ 6,442.93                                      |
| Client Advocate                                   | \$ 4,645.33  | \$ 6,539.87   | \$ 5,592.60           | \$ 1,966.80                                      |
| Client Employment Specialist                      | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Client Services Director                          | \$ 10,958.13 | \$ 16,367.87  | \$ 13,663.00          | \$ 4,804.99                                      |
| Client Services Manager                           | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| Clinical Services Manager                         | \$ 7,692.53  | \$ 11,490.27  | \$ 9,591.40           | \$ 3,373.10                                      |
| Communications Specialist                         | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Community Placement Plan/Forensics Manager        | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| Community Services & Supports Director            | \$ 10,958.13 | \$ 16,367.87  | \$ 13,663.00          | \$ 4,804.99                                      |
| Community Services Manager                        | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| Community Services Specialist I                   | \$ 4,751.07  | \$ 6,687.20   | \$ 5,719.13           | \$ 2,011.30                                      |
| Community Services Specialist II                  | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Controller                                        | \$ 9,500.05  | \$ 13,513.07  | \$ 11,506.56          | \$ 4,046.62                                      |
| Cultural Diversity Specialist                     | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Deaf and Hard of Hearing Community Coordinator I  | \$ 4,751.07  | \$ 6,687.20   | \$ 5,719.13           | \$ 2,011.30                                      |
| Deaf and Hard of Hearing Community Coordinator II | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Dental Coordinator                                | \$ 7,013.07  | \$ 9,867.87   | \$ 8,440.47           | \$ 2,968.34                                      |
| Education Support Manager                         | \$ 6,794.67  | \$ 10,146.93  | \$ 8,470.80           | \$ 2,979.01                                      |
| Emergency Response Coordinator                    | \$ 5,936.67  | \$ 8,352.93   | \$ 7,144.80           | \$ 2,512.68                                      |
| ERP/Client Database Specialist                    | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| Executive Assistant                               | \$ 4,322.93  | \$ 6,084.00   | \$ 5,203.47           | \$ 1,829.95                                      |
| Executive Director                                | \$ 23,550.80 | \$ 23,550.80  | \$ 23,550.80          | \$ 8,282.33                                      |
| Executive Secretary                               | \$ 5,936.67  | \$ 8,352.93   | \$ 7,144.80           | \$ 2,512.68                                      |
| Facilities Assistant / Coordinator                | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| Federal Programs Manager                          | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| Financial Analyst                                 | \$ 5,936.67  | \$ 8,352.93   | \$ 7,144.80           | \$ 2,512.68                                      |
| Fiscal Assistant III                              | \$ 3,718.00  | \$ 5,040.53   | \$ 4,379.27           | \$ 1,540.10                                      |
| Fiscal Assistant IV                               | \$ 4,232.80  | \$ 5,952.27   | \$ 5,092.53           | \$ 1,790.94                                      |
| Forensic Intake Specialist IIIA                   | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Forensic Intake Specialist IIIB                   | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| General Services Manager                          | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| HCBS Specialist                                   | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Human Resource Generalist                         | \$ 6,292.00  | \$ 8,853.87   | \$ 7,572.93           | \$ 2,663.24                                      |
| Human Resource Manager                            | \$ 9,186.67  | \$ 13,195.87  | \$ 11,191.27          | \$ 3,935.74                                      |
| Human Resources Associate                         | \$ 4,322.93  | \$ 6,084.00   | \$ 5,203.47           | \$ 1,829.95                                      |
| Infrastructure & Security Engineer                | \$ 7,189.87  | \$ 10,122.67  | \$ 8,656.27           | \$ 3,044.23                                      |
| Intake and Clinical Services Director             | \$ 10,958.13 | \$ 16,367.87  | \$ 13,663.00          | \$ 4,804.99                                      |
| Intake Manager                                    | \$ 7,189.87  | \$ 10,738.00  | \$ 8,963.93           | \$ 3,152.43                                      |
| Intake Specialist IIIA                            | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Intake Specialist IIIB                            | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| IT Director                                       | \$ 8,203.87  | \$ 12,499.07  | \$ 10,351.47          | \$ 3,640.40                                      |
| IT Support Technician II                          | \$ 5,187.87  | \$ 7,299.07   | \$ 6,243.47           | \$ 2,195.70                                      |
| IT Support Technician III                         | \$ 5,936.67  | \$ 8,352.93   | \$ 7,144.80           | \$ 2,512.68                                      |
| Legal Service Manager                             | \$ 8,203.87  | \$ 12,246.00  | \$ 10,224.93          | \$ 3,595.90                                      |
| Legal Services Specialist                         | \$ 5,841.33  | \$ 8,222.93   | \$ 7,032.13           | \$ 2,473.06                                      |
| Liaison Support Coordinator II                    | \$ 4,645.33  | \$ 6,539.87   | \$ 5,592.60           | \$ 1,966.80                                      |
| Liaison Support Coordinator IIIA                  | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Liaison Support Coordinator I                     | \$ 4,213.73  | \$ 5,922.80   | \$ 5,068.27           | \$ 1,782.40                                      |
| Liaison Support Coordinator IIIB                  | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| Nursing Consultant I                              | \$ 6,425.47  | \$ 9,046.27   | \$ 7,735.87           | \$ 2,720.54                                      |
| Nursing Consultant II                             | \$ 7,013.07  | \$ 9,867.87   | \$ 8,440.47           | \$ 2,968.34                                      |
| Office Assistant                                  | \$ 3,718.00  | \$ 4,998.93   | \$ 4,358.47           | \$ 1,532.78                                      |
| Office Supervisor                                 | \$ 5,936.67  | \$ 8,860.80   | \$ 7,398.73           | \$ 2,601.98                                      |
| Participant Choice Specialist I                   | \$ 4,213.73  | \$ 5,922.80   | \$ 5,068.27           | \$ 1,782.40                                      |
| Participant Choice Specialist II                  | \$ 4,645.33  | \$ 6,539.87   | \$ 5,592.60           | \$ 1,966.80                                      |
| Participant Choice Specialist III                 | \$ 4,943.47  | \$ 6,952.40   | \$ 5,947.93           | \$ 2,091.77                                      |
| Participant Choice Specialist IV                  | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Payroll & A/P Associate                           | \$ 4,537.87  | \$ 6,387.33   | \$ 5,462.60           | \$ 1,921.08                                      |
| Payroll Specialist                                | \$ 5,460.00  | \$ 7,687.33   | \$ 6,573.67           | \$ 2,311.82                                      |
| Physician II                                      | \$ 16,785.60 | \$ 23,614.93  | \$ 20,200.27          | \$ 7,104.02                                      |
| POS Analyst                                       | \$ 5,187.87  | \$ 7,299.07   | \$ 6,243.47           | \$ 2,195.70                                      |
| POS Manager                                       | \$ 6,794.67  | \$ 10,146.93  | \$ 8,470.80           | \$ 2,979.01                                      |

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